

## Chemical Field Fate Group Leader

**Outstanding opportunity for a chemical fate specialist to take on a leadership position in a dynamic, commercial organisation that prides itself on delivering novel solutions to seemingly impossible problems.**

**Role:** Chemical Field Fate Group Leader  
**Location:** Meden Vale, Nottinghamshire, UK  
**Salary:** Competitive  
**Contract:** Permanent

### The role:

To lead our Field Fate and Stewardship Group; project manage GLP projects in a fast moving, client focused commercial environment, and to sell and develop business in higher tier field based approaches to chemical regulatory investigations.

### This will involve:

- Leading delivery obligations to commercial and government clients including acting as Study Director on regulatory studies, typically to GLP standard.
- Taking a lead role in the development of the Field Fate and Stewardship Group and carrying out sales activities and promoting the team's capabilities to help achieve sales targets.
- Leading, training and mentoring team members to help develop their technical, commercial and business development skills.
- Providing innovative solutions to client's problems, including bespoke study design and implementation.
- Selling consultancy through developing relationships with key clients including seeking and increasing opportunities with new clients.
- Representing the business externally to a range of corporate and government clients, at all times maintaining and building our reputation and relationship with clients.
- Writing high quality reports, conducting literature reviews and web-searches.

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**Successful candidates will:**

- Hold a post graduate degree (or equivalent) in a relevant scientific discipline, for example agriculture, hydrology, soil science, geochemistry, environmental chemistry/geography.
- Have experience and knowledge of chemical use and regulation within the agricultural/environmental sectors. While this team largely works on agrochemicals, we are prepared to consider relevant experience across a wide range of chemical types in order to find the right person.
- Have a minimum of 5 years' experience, but preferably more than 10 years' experience, in the area of field fate and behaviour of chemicals within the environment.
- Have a minimum of 3 years' experience in the role of Project Manager, delivering projects to set quality management standards. Experience of multi-site field based studies would be an advantage.
- Scope, plan, manage and drive projects through to completion, this will involve organising and monitoring to ensure that work is completed to the required regulatory and quality standards, is delivered on time and to budget, and is delivered to the client's satisfaction.
- Through a good understanding of the market place, competitors and market rates, achieve team and personal sales targets through building good client relationships and undertaking sales activities to find and develop new clients and ideally have experience of successfully selling scientific work to clients.

**Successful candidates would ideally:**

- Be/have been an approved Study Director under the GLP quality assurance scheme or be prepared to be trained to undertake this role.
- Have staff management experience.

**The company**

Cambridge Environmental Assessments (CEA) provides strategic and dossier support for chemical and product registrations across Europe encompassing agrochemicals, biocides, veterinary and human pharmaceuticals, food additives, novel foods and general chemicals. CEA specialises in designing and conducting higher tier modelling, effects and fate studies and regulatory environmental risk assessments for chemicals, toxicology and REACH compliance.

In the pesticidal products area, CEA undertakes data evaluation, standard and higher tier exposure/fate modelling, the preparation of risk assessments and regulatory documentation (dossier segments), including project management and co-ordination of work packages. In addition, CEA offers bespoke higher tier aquatic (mesocosms and laboratory studies) and higher tier environmental fate studies, according to GLP. CEA has a well-earned reputation for providing higher tier, non-standard support for challenging products in an increasingly demanding regulatory environment.

CEA is part of ADAS, the UK's largest independent provider of agricultural and environmental consultancy, research and development, and policy advice. ADAS has an amazing track record of providing environmental consultancy and research expertise to an enviable range of clients both in

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the private and public sector. We are a recognised and highly respected leader in the environmental and rural sectors.

CEA and the wider ADAS are supported by parent company, RSK Group, a leading provider of engineering and environmental consultancy and technical support services.

### **What can you expect from us?**

We recognise that staff are our most valuable asset and that their integrity, commitment and loyalty is vital to how we conduct our business, and to the long-term success of the company. In addition to a competitive salary you can expect an open and relaxed management culture. We also offer a flexible benefits programme including the option to buy additional holidays, childcare vouchers and private health care and regular training and development opportunities.

As an entrepreneurial organisation, we encourage and foster the growth of our employees. When joining the business, a mentor works with you to ensure you set and achieve your goals. We want to accelerate your professional development, including opportunities for a promotional fast track.

Retaining staff is the building block of a successful organisation. The RSK Group wants to ensure you maintain a healthy work life balance, with many opportunities for flexible working hours, locality flexibility, social activities, and community involvement projects.

The company prides itself on providing its staff with a rewarding and challenging career, encouraging Continuous Professional Development, allowing employees to reach their full potential.

To apply for this position, please send your CV and a covering letter outlining your current salary, confirming that you are eligible to work in the UK, and identifying how you meet the job criteria. Applications to be sent to Angela Dewhurst, 14 Beecham Court, Pemberton Business Park, Wigan, WN3 6PR, Tel 01942 493255 or email [DBU.recruitment@adas.co.uk](mailto:DBU.recruitment@adas.co.uk) by **9.00 a.m. on Monday 14<sup>th</sup> January 2019**. If you require further information on this position, contact Angela Dewhurst as above.

The RSK Group is committed to our Corporate Responsibility strategy. We seek to minimise our impact on the environment; to engage positively with the community and education groups; to provide a safe and supportive atmosphere in which to work; and to promote Corporate Responsibility throughout our supply chain.

Visit our websites to find out more about [CEA](#), [ADAS](#) or the [RSK Group](#).

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